WORKSHOPS

Pre-Registration Required by Jan. 30

W5 Diversity, Equity, and Inclusion in the World of Forensic Practice: Lessons and Actions

Monday, February 13, 2023

8:30 AM - 5:00 PM

CE Hours: 6.5

Learning Overview: Upon completing this workshop, the attendee should be able to acknowledge the need to address historic and ongoing issues of diversity, equity, and inclusion as they impact the forensics community at all levels. With this understanding of the need for action, the participant will be armed with a potential path to light the spark of productive change within their own organization in order to move towards parity for all.

Impact Statement: This workshop will impact the Forensic Science Community by addressing many issues encountered impacted by failure to recognize diversity, equity, and inclusion, thus allowing them to see the scope of the problem from a historical and present-day view. This recognition of the breadth and depth of the problem - along with a primer on working within organizations to make changes for the better, will lead the community towards unity and fairness.

Program Description: This workshop will focus on social justice in the forms of diversity, equity, and inclusion (DEI). E pluribus unum. From many one. From it's founding, the United States has been seen a celebration of strength through diversity, although that lesson that can be too easily forgotten, lost, or worse. Diversity, equity, and inclusion (DEI) can be viewed as a means to that lofty ideal – that all people are created equal. Efforts toward social justice attempt to level the playing field for all members of society at local, regional, national, and international levels. Targeted sessions on general forensic practice, medicolegal forensics, representing the hated, and humanitarian efforts will illustrate the need for DEI to strive for parity. The story of the tragic "Pulse shooting" illustrates the depths of depths of depravity but also tells the success that can be achieved by embracing unity through diversity. Finally a primer to ignite organizational efforts will provide a roadmap to a path forward for all.

Chair: J.C.U. Downs, MD forensX, LLC Savannah, GA

Presenters: Claude Roux, PhD University of Technology Sydney Sydney, AUSTRALIA

Jan Gorniak, DO Clark County Coroner/Medical Examiner Las Vegas, NV

Duarte Vieira, MD University of Coimbra Coimbra, PORTUGAL

James McKim, PMP Organizational Ignition, LLC Goffstown, NH

Target Audience: All Sections

Knowledge Level Required: Basic

Co-Chair: **Gina Londino-Smolar, MS** IUPUI Indianapolis, IN

Ann Geisendorfer, JD SUNY Delhi Delhi, NY

Ashley Pennington, JD Charleston County Public Defenders Office Charleston, SC

Robin Maynard, AS Libby's Legacy Breast Cancer Foundation Orlando, FL